



Modern Slavery Policy

This policy applies to all workplaces managed by our organization and any associated off-site locations. Its purpose is to foster a socially conscious and sustainable workplace while ensuring fair opportunities and responsible practices for all workers.

Our Commitment

We are committed to:

1. Annual Policy Review
 - Assessing the policy and its application every year.
 - Reviewing our performance and achievements annually.
 - Making necessary updates to the policy when required.
2. Promoting Employment Opportunities
 - Striving to provide equitable employment opportunities to underrepresented groups, including:
 - Aboriginal and Torres Strait Islander peoples.
 - People with disabilities.
 - Individuals of all genders, including women.
 - Young and inexperienced workers.
 - Older workers.
3. Inclusive Workplace Environment
 - Ensuring all workers are treated equitably, without discrimination based on physical attributes, gender identity, ethnic background, or other factors.
 - Providing a safe, rewarding, and supportive work environment.

Our Actions

- Training and Development:
 - Offering job-readiness training and skill development for employees from underrepresented groups to assist in their current roles and future career progression.
- Supplier and Subcontractor Engagement:
 - Partnering with suppliers and subcontractors who prioritize employment equality and diversity within their workforce.
- Fair Treatment and Remuneration:
 - Ensuring equitable remuneration and benefits for all employees, regardless of location, role, or background.

Our Vision

To enable and maintain a socially responsible workplace, take positive actions to create an inclusive environment, and contribute to a fairer, more sustainable economy. We recognise our responsibility to support this vision actively and consistently.

Signed:

A handwritten signature in black ink, appearing to be 'Tom Langley', written in a cursive style.

Tom Langley
Director
01/01/2024