



OHS Policy

Health and Safety Policy

We aim to keep every staff member, contractor, and visitor to TLC Trees Pty Ltd safe from injury or harm. Our consistent aim is zero accidents, near misses, or injuries. We do not merely seek to meet our legal obligations regarding safety; it is our objective to ensure that TLC Trees Pty Ltd continues to be a safe place for our employees, contractors, and visitors by actively encouraging participation in the safety process.

TLC Trees Pty Ltd will prevent harm to people, property, and the environment by:

- Providing a safe and secure working environment with suitable facilities for all employees, contractors, and visitors.
- Working to eliminate hazards and reduce OH&S risks to all.
- Maintaining compliance with all relevant legislation, including acts, regulations, and industry codes of practice, and using WorkSafe VIC guidelines for safe operating procedures.
- Management takes responsibility and is accountable for the health and safety of TLC Trees Pty Ltd employees, contractors, and visitors, as defined in this Health and Safety Policy.
- Continually improving and updating documentation and reporting concerning Health and Safety.
- Providing vehicles, machinery, and equipment that are safe and 'fit for purpose.'
- Actively encouraging employee consultation and participation in hazard identification, risk management, and the safety process.
- Providing information to all relevant parties through effective induction processes, supervision, training, and systems of communication, ensuring the competency of our staff and designated Health and Safety representatives.
- Accurate and timely reporting and investigating of all observations, near misses, and incidents.

TLC Trees Pty Ltd commits to the continuous improvement and maintenance of our Health and Safety system through the guidance of suitably qualified Health and Safety representatives or advisors.

The OH&S policy is reviewed periodically to ensure that it remains relevant and appropriate to the organization.

This policy is available to all interested parties and is made available to the wider community through publication on our Website, Company Noticeboard, and Intranet.

Each employee and contractor to TLC Trees Pty Ltd is hereby given the authority to stop a given work task should it be deemed that it cannot be undertaken without unacceptable risk to personnel, visitors, property, or the environment.

TLC Trees Pty Ltd

A handwritten signature in black ink, appearing to be 'T. Langley', written in a cursive style.

Thomas Langley
01/01/2024